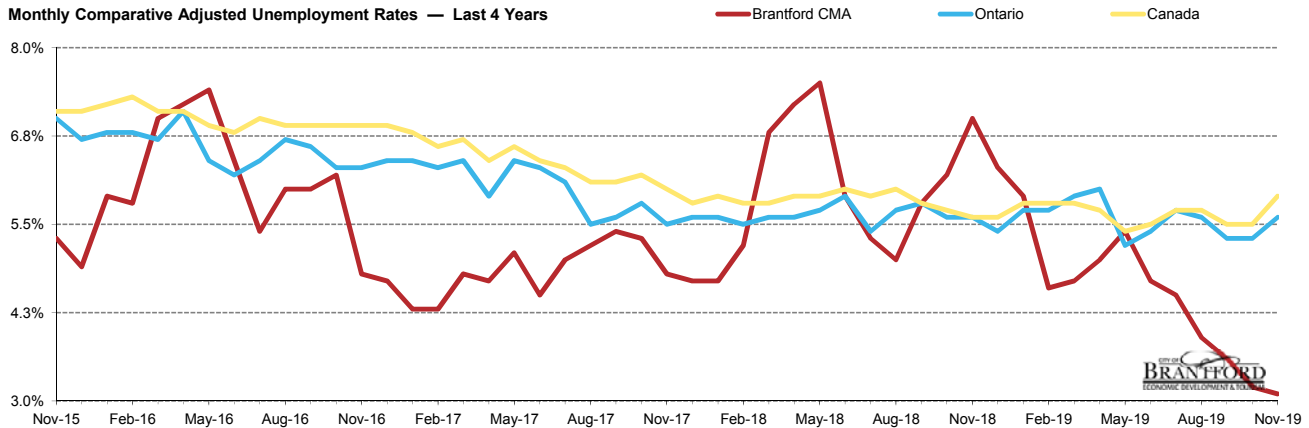


Brantford CMA	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	M/M	Y/Y
Total Population	116,900	117,100	117,200	117,300	117,500	117,600	117,700	117,900	118,100	118,200	118,400	118,600	118,800	200	1,900
Labour Force	74,500	76,100	77,400	78,400	79,200	81,500	83,600	84,600	85,000	84,500	83,200	81,600	81,000	-600	6,500
Employed	69,300	71,200	72,800	74,700	75,500	77,400	79,100	80,600	81,200	81,200	80,200	79,000	78,500	-500	9,200
Unemployed	5,200	4,800	4,600	3,600	3,700	4,100	4,500	4,000	3,800	3,300	3,000	2,600	2,500	-100	-2,700
Unemploy't Rate	7.0%	6.3%	5.9%	4.6%	4.7%	5.0%	5.4%	4.7%	4.5%	3.9%	3.6%	3.2%	3.1%	-0.1	-3.9
Participat'n Rate	63.7%	65.0%	66.0%	66.8%	67.4%	69.3%	71.0%	71.8%	72.0%	71.5%	70.3%	68.8%	68.2%	-0.6	4.5
Employ'm't Rate	59.3%	60.8%	62.1%	63.7%	64.3%	65.8%	67.2%	68.4%	68.8%	68.7%	67.7%	66.6%	66.1%	-0.5	6.8

Monthly Comparative Adjusted Unemployment Rates — Last 4 Years



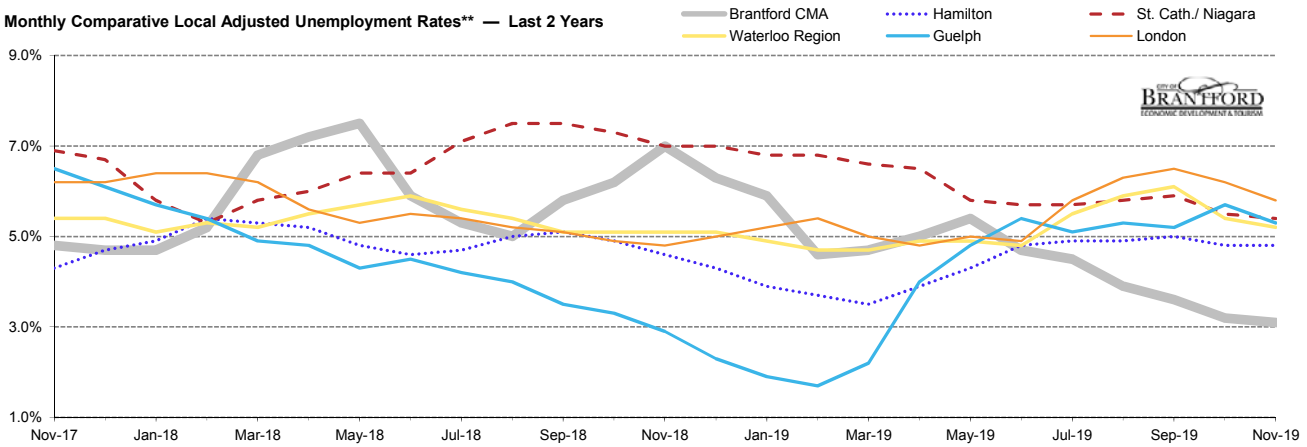
Unemployment %	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	M/M	Y/Y
Brantford CMA **	7.0%	6.3%	5.9%	4.6%	4.7%	5.0%	5.4%	4.7%	4.5%	3.9%	3.6%	3.2%	3.1%	-0.1	-3.9
Ontario	5.6%	5.4%	5.7%	5.7%	5.9%	6.0%	5.2%	5.4%	5.7%	5.6%	5.3%	5.3%	5.6%	0.3	0.0
Canada	5.6%	5.6%	5.8%	5.8%	5.8%	5.7%	5.4%	5.5%	5.7%	5.7%	5.5%	5.5%	5.9%	0.4	0.3

* Source: Stats Canada. Based on persons of working age, 15 years and over. Statistics Canada must be credited when data from this report is used.

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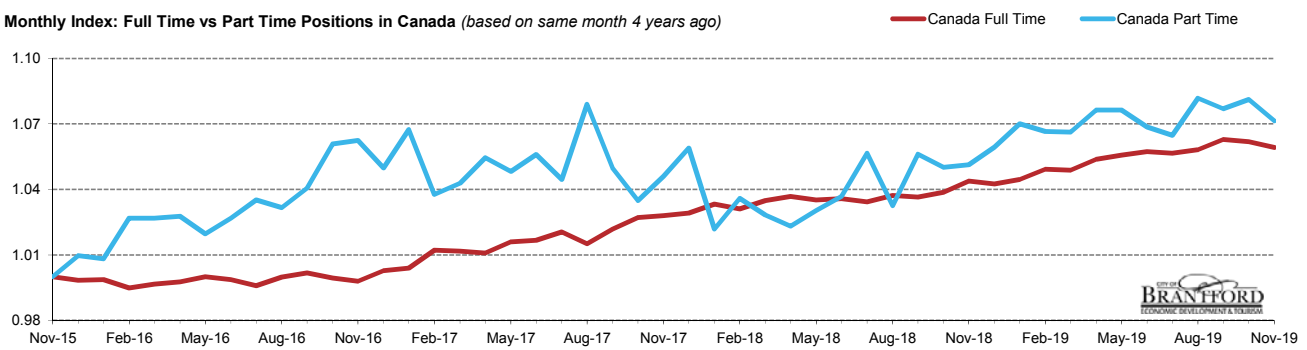
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Monthly Comparative Local Adjusted Unemployment Rates** — Last 2 Years

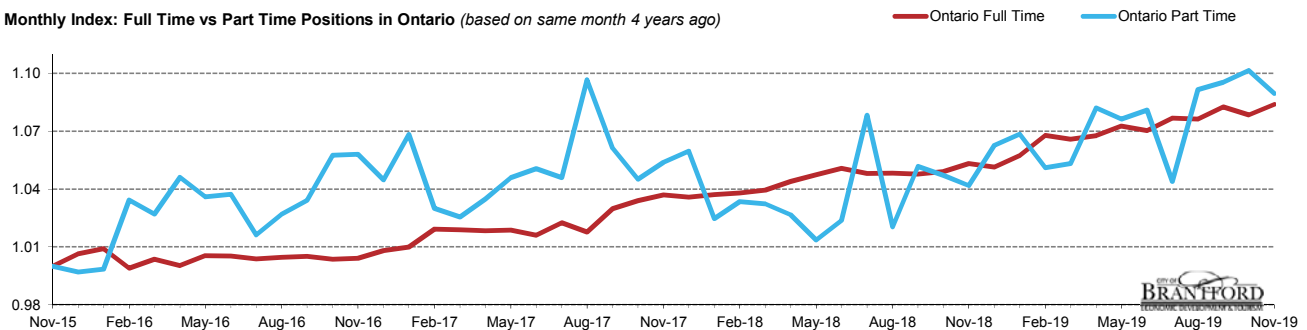


Unemployment %	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	M/M	Y/Y
Brantford CMA	7.0%	6.3%	5.9%	4.6%	4.7%	5.0%	5.4%	4.7%	4.5%	3.9%	3.6%	3.2%	3.1%	-0.1	-3.9
Hamilton	4.6%	4.3%	3.9%	3.7%	3.5%	3.9%	4.3%	4.8%	4.9%	4.9%	5.0%	4.8%	4.8%	0.0	0.2
St. Cath./Niagara	7.0%	7.0%	6.8%	6.8%	6.6%	6.5%	5.8%	5.7%	5.7%	5.8%	5.9%	5.5%	5.4%	-0.1	-1.6
Waterloo Region	5.1%	5.1%	4.9%	4.7%	4.7%	4.9%	4.9%	4.8%	5.5%	5.9%	6.1%	5.4%	5.2%	-0.2	0.1
Guelph	2.9%	2.3%	1.9%	1.7%	2.2%	4.0%	4.8%	5.4%	5.1%	5.3%	5.2%	5.7%	5.3%	-0.4	2.4
London	4.8%	5.0%	5.2%	5.4%	5.0%	4.8%	5.0%	4.9%	5.8%	6.3%	6.5%	6.2%	5.8%	-0.4	1.0

Monthly Index: Full Time vs Part Time Positions in Canada (based on same month 4 years ago)



Monthly Index: Full Time vs Part Time Positions in Ontario (based on same month 4 years ago)

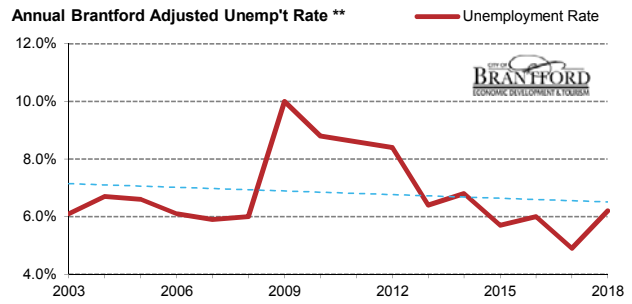
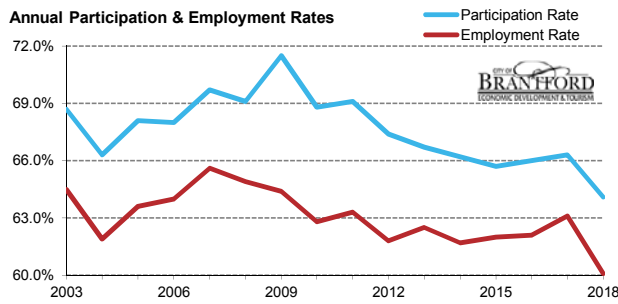
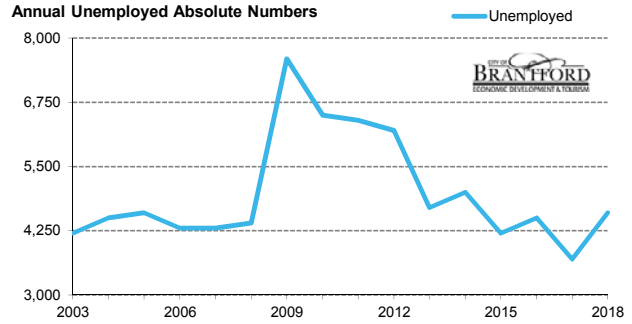
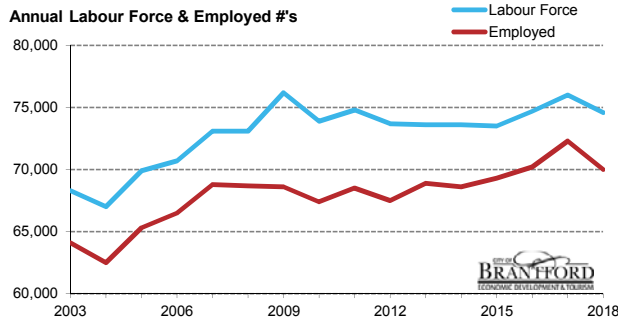


FT vs PT Positions	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	% M/M	% Y/Y
Canada FT (000's)	15,272.7	15,253.4	15,284.3	15,351.7	15,345.3	15,418.3	15,446.0	15,470.1	15,458.5	15,482.3	15,552.3	15,536.2	15,497.8	-0.2	1.5
Canada PT (000's)	3,526.6	3,553.7	3,589.7	3,578.1	3,577.2	3,610.8	3,610.8	3,584.6	3,572.0	3,629.2	3,612.9	3,627.2	3,594.4	-0.9	1.9
Canada FT %	81.2%	81.1%	81.0%	81.1%	81.1%	81.0%	81.1%	81.2%	81.2%	81.0%	81.1%	81.1%	81.2%		
Canada PT %	18.8%	18.9%	19.0%	18.9%	18.9%	19.0%	18.9%	18.8%	18.8%	19.0%	18.9%	18.9%	18.8%		
Ontario FT (000's)	5,947.5	5,936.7	5,970.7	6,029.9	6,018.3	6,028.4	6,056.8	6,043.9	6,080.5	6,077.3	6,113.5	6,089.3	6,120.2	0.5	2.9
Ontario PT (000's)	1,337.0	1,363.9	1,371.2	1,348.9	1,351.7	1,388.7	1,381.2	1,387.2	1,339.8	1,400.8	1,405.7	1,413.7	1,398.2	-1.1	4.6
Ontario FT %	81.6%	81.3%	81.3%	81.7%	81.7%	81.3%	81.4%	81.3%	81.9%	81.3%	81.3%	81.2%	81.4%		
Ontario PT %	18.4%	18.7%	18.7%	18.3%	18.3%	18.7%	18.6%	18.7%	18.1%	18.7%	18.7%	18.8%	18.6%		

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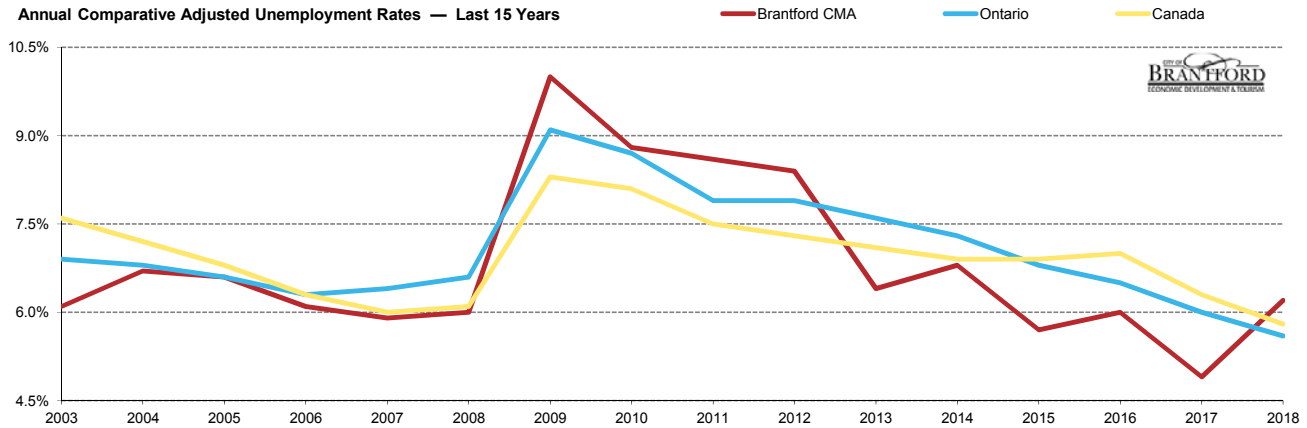
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Brantford CMA	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Y/Y	10 Y/Y
Total Population	103,900	104,900	105,800	106,500	107,400	108,300	109,300	110,300	111,100	111,800	113,100	114,600	116,400	1,800	10,600
Labour Force	70,700	73,100	73,100	76,200	73,900	74,800	73,700	73,600	73,600	73,500	74,700	76,000	74,600	-1,400	1,500
Employed	66,500	68,800	68,700	68,600	67,400	68,500	67,500	68,900	68,600	69,300	70,200	72,300	70,000	-2,300	1,300
Unemployed	4,300	4,300	4,400	7,600	6,500	6,400	6,200	4,700	5,000	4,200	4,500	3,700	4,600	900	200
Unemploy't Rate	6.1%	5.9%	6.0%	10.0%	8.8%	8.6%	8.4%	6.4%	6.8%	5.7%	6.0%	4.9%	6.2%	1.3	0.2
Participat'n Rate	68.0%	69.7%	69.1%	71.5%	68.8%	69.1%	67.4%	66.7%	66.2%	65.7%	66.0%	66.3%	64.1%	-2.2	-5.0
Employ'm't Rate	64.0%	65.6%	64.9%	64.4%	62.8%	63.3%	61.8%	62.5%	61.7%	62.0%	62.1%	63.1%	60.1%	-3.0	-4.8

Annual Comparative Adjusted Unemployment Rates — Last 15 Years



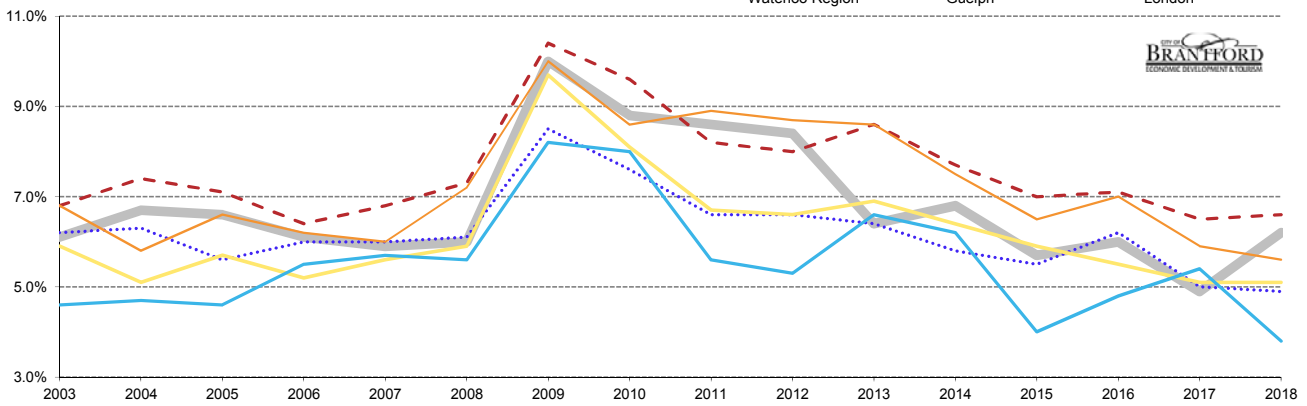
Unemployment %	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Y/Y	10 Y/Y
Brantford CMA **	6.1%	5.9%	6.0%	10.0%	8.8%	8.6%	8.4%	6.4%	6.8%	5.7%	6.0%	4.9%	6.2%	1.3	0.2
Ontario	6.3%	6.4%	6.6%	9.1%	8.7%	7.9%	7.9%	7.6%	7.3%	6.8%	6.5%	6.0%	5.6%	-0.4	-1.0
Canada	6.3%	6.0%	6.1%	8.3%	8.1%	7.5%	7.3%	7.1%	6.9%	6.9%	7.0%	6.3%	5.8%	-0.5	-0.3

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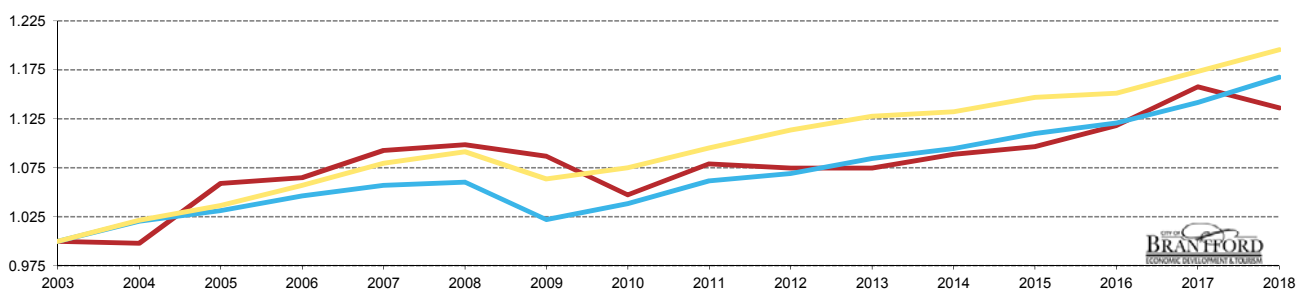
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Annual Comparative CMA Adjusted Unemployment Rates** — Last 15 Years

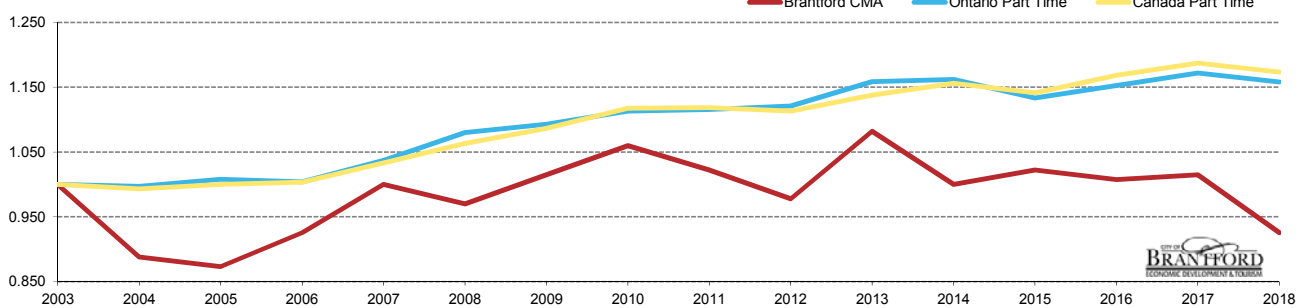


Unemployment %	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Y/Y	10 Y/Y
Brantford CMA	6.1%	5.9%	6.0%	10.0%	8.8%	8.6%	8.4%	6.4%	6.8%	5.7%	6.0%	4.9%	6.2%	1.3	0.2
Hamilton	6.0%	6.0%	6.1%	8.5%	7.6%	6.6%	6.6%	6.4%	5.8%	5.5%	6.2%	5.0%	4.9%	-0.1	-1.2
St. Cath./ Niagara	6.4%	6.8%	7.3%	10.4%	9.6%	8.2%	8.0%	8.6%	7.7%	7.0%	7.1%	6.5%	6.6%	0.1	-0.7
Waterloo Region	5.2%	5.6%	5.9%	9.7%	8.1%	6.7%	6.6%	6.9%	6.4%	5.9%	5.5%	5.1%	5.1%	0.0	-0.8
Guelph	5.5%	5.7%	5.6%	8.2%	8.0%	5.6%	5.3%	6.6%	6.2%	4.0%	4.8%	5.4%	3.8%	-1.6	-1.8
London	6.2%	6.0%	7.2%	10.0%	8.6%	8.9%	8.7%	8.6%	7.5%	6.5%	7.0%	5.9%	5.6%	-0.3	-1.6

Annual Index: Full Time Positions (based number from 15 years ago)



Annual Index: Part Time Positions (based number from 15 years ago)

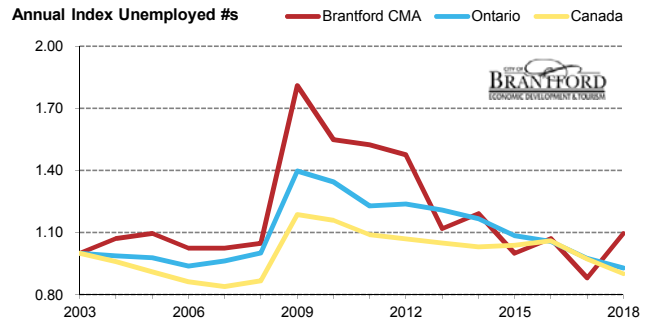
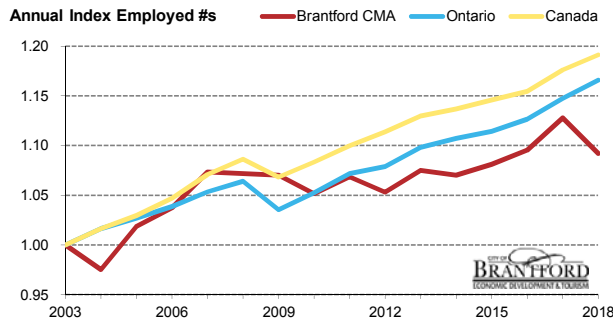
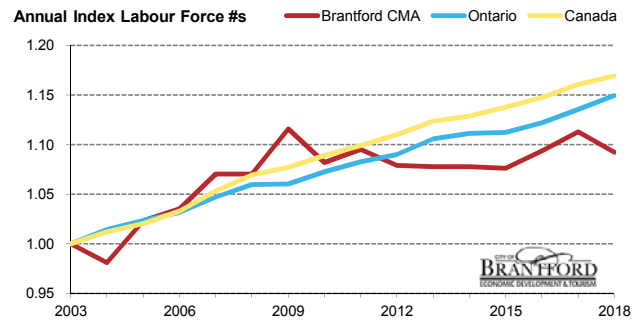
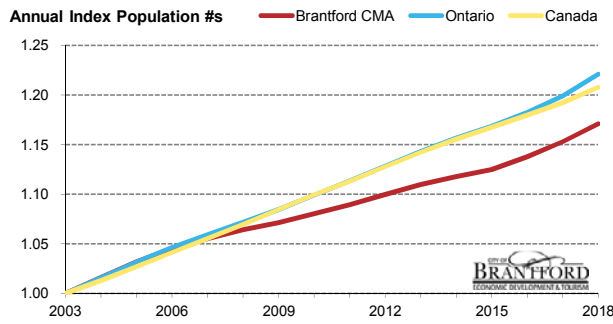


FT vs PT Positions	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Y/Y %	10 Y/Y %
Canada FT (000)	13,416.8	13,702.1	13,854.7	13,502.6	13,647.2	13,900.9	14,133.2	14,314.2	14,369.9	14,559.3	14,612.2	14,892.8	15,174.8	1.9	9.5
Canada PT (000)	2,979.2	3,067.2	3,155.5	3,225.0	3,317.1	3,320.2	3,304.7	3,376.9	3,432.3	3,387.3	3,467.7	3,523.6	3,482.7	-1.2	10.4
Canada FT %	81.8%	81.7%	81.4%	80.7%	80.4%	80.7%	81.0%	80.9%	80.7%	81.1%	80.8%	80.9%	81.3%		
Canada PT %	18.2%	18.3%	18.6%	19.3%	19.6%	19.3%	19.0%	19.1%	19.3%	18.9%	19.2%	19.1%	18.7%		
Ontario FT (000)	5,296.2	5,351.1	5,366.8	5,174.0	5,256.1	5,373.5	5,412.0	5,489.5	5,540.0	5,618.2	5,672.6	5,778.7	5,909.0	2.3	10.1
Ontario PT (000)	1,156.1	1,194.4	1,243.5	1,258.7	1,281.8	1,284.8	1,290.6	1,334.0	1,337.9	1,305.0	1,327.0	1,349.3	1,333.4	-1.2	7.2
Ontario FT %	82.1%	81.8%	81.2%	80.4%	80.4%	80.7%	80.7%	80.4%	80.5%	81.2%	81.0%	81.1%	81.6%		
Ontario PT %	17.9%	18.2%	18.8%	19.6%	19.6%	19.3%	19.3%	19.6%	19.5%	18.8%	19.0%	18.9%	18.4%		
Brantford FT (000)	54.0	55.4	55.7	55.1	53.1	54.7	54.5	54.5	55.2	55.6	56.7	58.7	57.6	-1.9	3.4
Brantford PT (000)	12.4	13.4	13.0	13.6	14.2	13.7	13.1	14.5	13.4	13.7	13.5	13.6	12.4	-8.8	-4.6
Brantford FT %	81.3%	80.5%	81.1%	80.2%	78.9%	80.0%	80.6%	79.0%	80.5%	80.2%	80.8%	81.2%	82.3%		
Brantford PT %	18.7%	19.5%	18.9%	19.8%	21.1%	20.0%	19.4%	21.0%	19.5%	19.8%	19.2%	18.8%	17.7%		

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Absolute Numbers		2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Y/Y	10 Y/Y
Canada	Population (000)	26,824	27,203	27,574	27,913	28,283	28,647	28,981	29,280	29,587	29,902	30,290	389	3,466
Canada	Labour Force (000)	18,122	18,250	18,451	18,620	18,810	19,038	19,125	19,278	19,441	19,663	19,813	150	1,690
Canada	Employed (000)	17,010	16,728	16,964	17,221	17,438	17,691	17,802	17,947	18,080	18,416	18,658	241	1,647
Canada	Unemployed (000)	1,112	1,523	1,486	1,399	1,372	1,347	1,322	1,331	1,361	1,247	1,155	-91	43
Ontario	Population (000)	10,446	10,571	10,712	10,850	10,998	11,142	11,269	11,386	11,523	11,685	11,898	213	1,452
Ontario	Labour Force (000)	7,074	7,080	7,161	7,227	7,276	7,384	7,419	7,426	7,490	7,580	7,673	93	599
Ontario	Employed (000)	6,610	6,433	6,538	6,658	6,703	6,823	6,878	6,923	7,000	7,128	7,242	114	632
Ontario	Unemployed (000)	464	648	623	569	574	560	541	503	490	452	431	-21	-33
Brantford CMA	Population (000)	105.8	106.5	107.4	108.3	109.3	110.3	111.1	111.8	113.1	114.6	116.4	1.8	10.6
Brantford CMA	Labour Force (000)	73.1	76.2	73.9	74.8	73.7	73.6	73.6	73.5	74.7	76.0	74.6	-1.4	1.5
Brantford CMA	Employed (000)	68.7	68.6	67.4	68.5	67.5	68.9	68.6	69.3	70.2	72.3	70.0	-2.3	1.3
Brantford CMA	Unemployed (000)	4.4	7.6	6.5	6.4	6.2	4.7	5.0	4.2	4.5	3.7	4.6	0.9	0.2

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