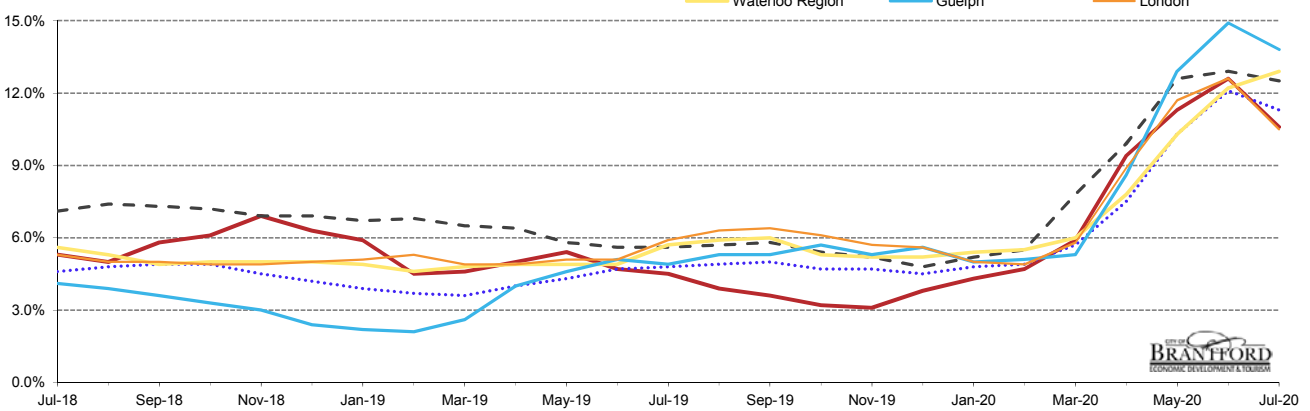


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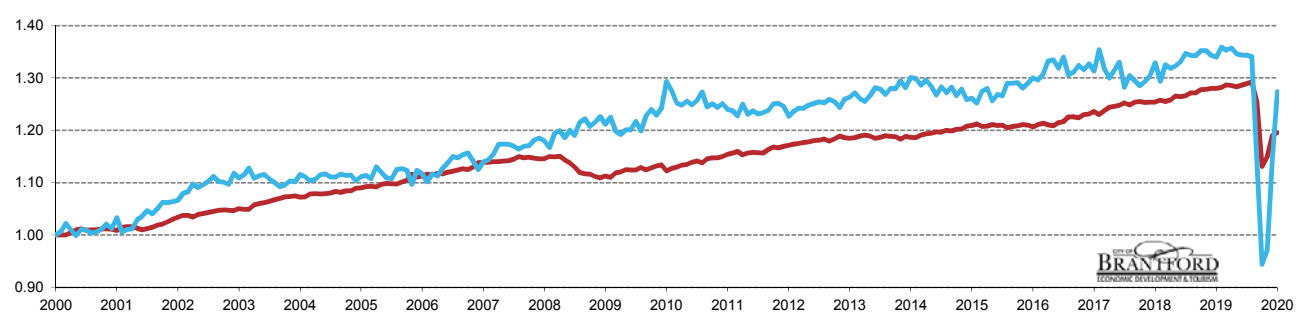
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Monthly Comparative Local Adjusted Unemployment Rates** — Last 2 Years

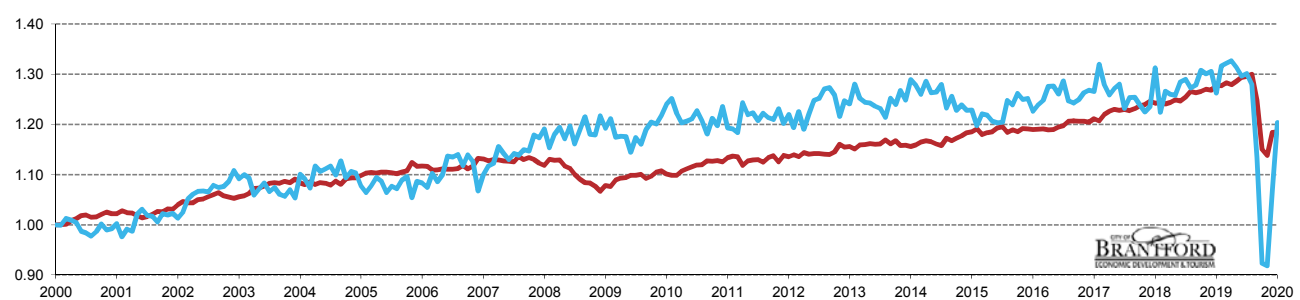


Unemployment %	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	M/M	Y/Y
Brantford CMA	4.5%	3.9%	3.6%	3.2%	3.1%	3.8%	4.3%	4.7%	5.9%	9.4%	11.3%	12.6%	10.6%	-2.0	6.1
Hamilton	4.8%	4.9%	5.0%	4.7%	4.7%	4.5%	4.8%	4.9%	5.7%	7.5%	10.3%	12.1%	11.3%	-0.8	6.5
St. Cath./Niagara	5.6%	5.7%	5.8%	5.4%	5.2%	4.8%	5.2%	5.5%	7.8%	9.9%	12.6%	12.9%	12.5%	-0.4	6.9
Waterloo Region	5.7%	5.9%	6.0%	5.3%	5.2%	5.2%	5.4%	5.5%	6.0%	7.8%	10.3%	12.2%	12.9%	0.7	7.2
Guelph	4.9%	5.3%	5.3%	5.7%	5.3%	5.6%	5.0%	5.1%	5.3%	8.6%	12.9%	14.9%	13.8%	-1.1	8.9
London	5.9%	6.3%	6.4%	6.1%	5.7%	5.6%	5.0%	4.9%	5.8%	8.9%	11.7%	12.6%	10.5%	-2.1	4.6

Monthly Index: Full Time vs Part Time Positions in Canada (based on same month 4 years ago)



Monthly Index: Full Time vs Part Time Positions in Ontario (based on same month 4 years ago)

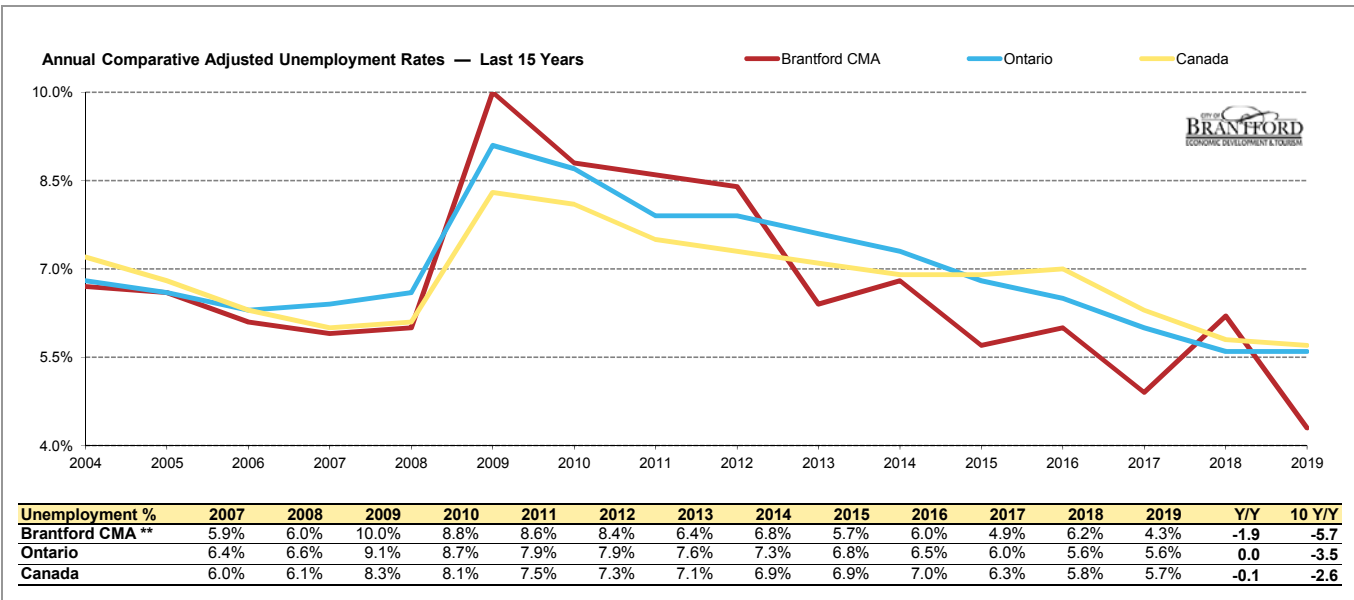
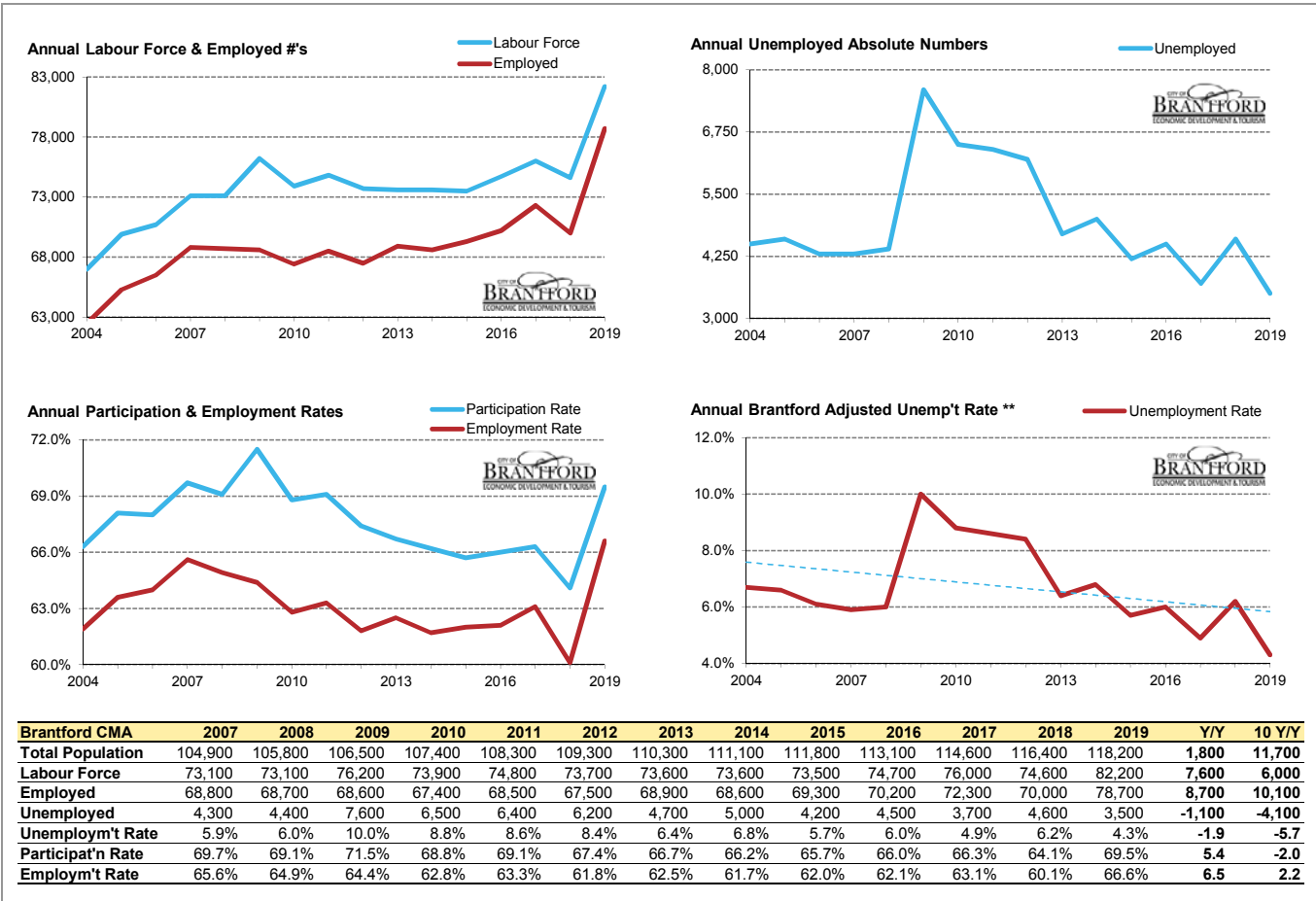


FT vs PT Positions	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	% M/M	% Y/Y
Canada FT (000's)	15,461.4	15,484.1	15,541.9	15,526.6	15,501.6	15,535.5	15,571.2	15,608.8	15,134.8	13,662.8	13,882.2	14,370.3	14,443.5	0.5	-6.6
Canada PT (000's)	3,576.5	3,629.3	3,613.0	3,625.1	3,595.6	3,589.1	3,587.9	3,580.6	3,043.9	2,522.0	2,592.3	3,057.1	3,402.4	11.3	-4.9
Canada FT %	81.2%	81.0%	81.1%	81.1%	81.2%	81.2%	81.3%	81.3%	83.3%	84.3%	84.3%	82.5%	80.9%		
Canada PT %	18.8%	19.0%	18.9%	18.9%	18.8%	18.8%	18.7%	18.7%	16.7%	15.6%	15.7%	17.5%	19.1%		
Ontario FT (000's)	6,087.6	6,085.1	6,113.2	6,095.7	6,128.2	6,163.7	6,173.7	6,194.0	5,945.5	5,481.1	5,421.9	5,641.4	5,647.0	0.1	-7.2
Ontario PT (000's)	1,342.8	1,400.3	1,406.1	1,411.7	1,397.1	1,378.6	1,384.6	1,361.1	1,206.8	982.0	976.8	1,135.1	1,280.2	12.8	-4.7
Ontario FT %	81.9%	81.3%	81.3%	81.2%	81.4%	81.7%	81.7%	82.0%	83.1%	84.8%	84.7%	83.2%	81.5%		
Ontario PT %	18.1%	18.7%	18.7%	18.8%	18.6%	18.3%	18.3%	18.0%	16.9%	15.2%	15.3%	16.8%	18.5%		

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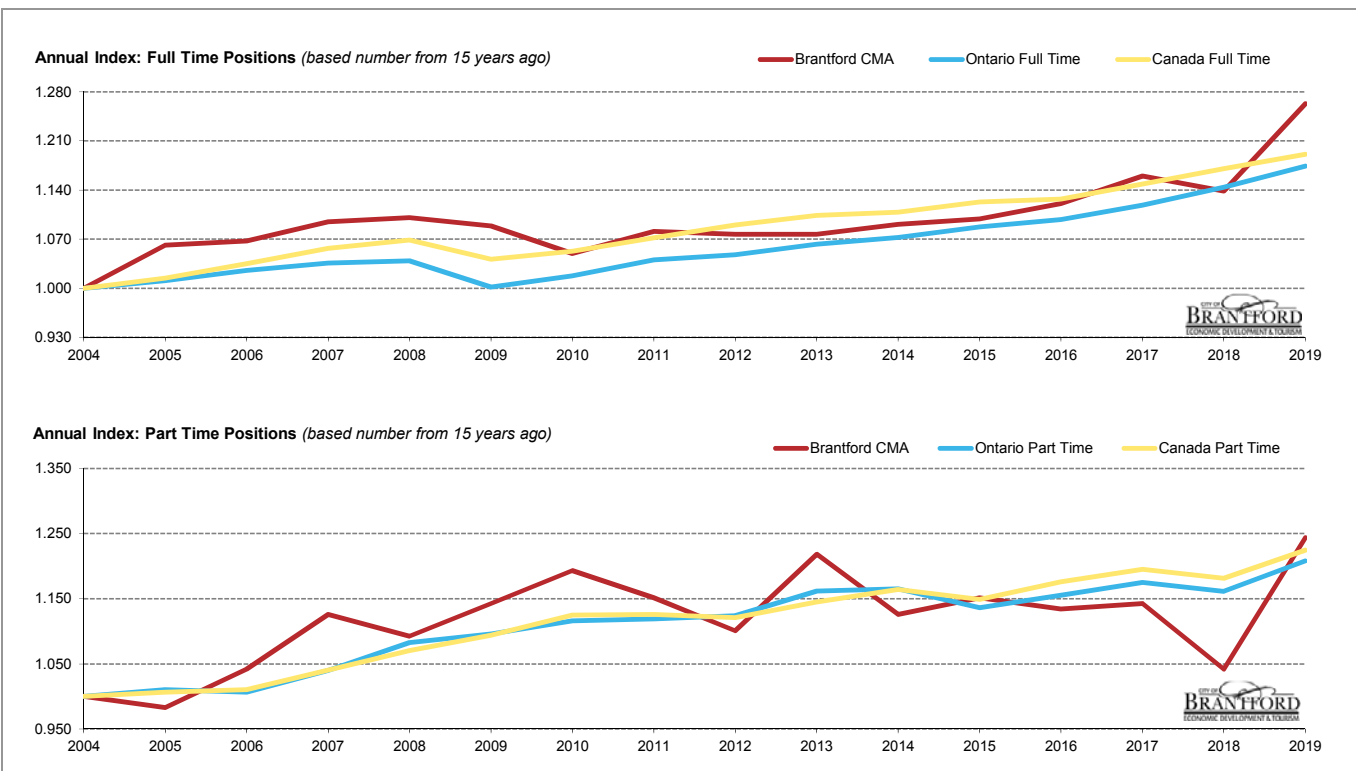
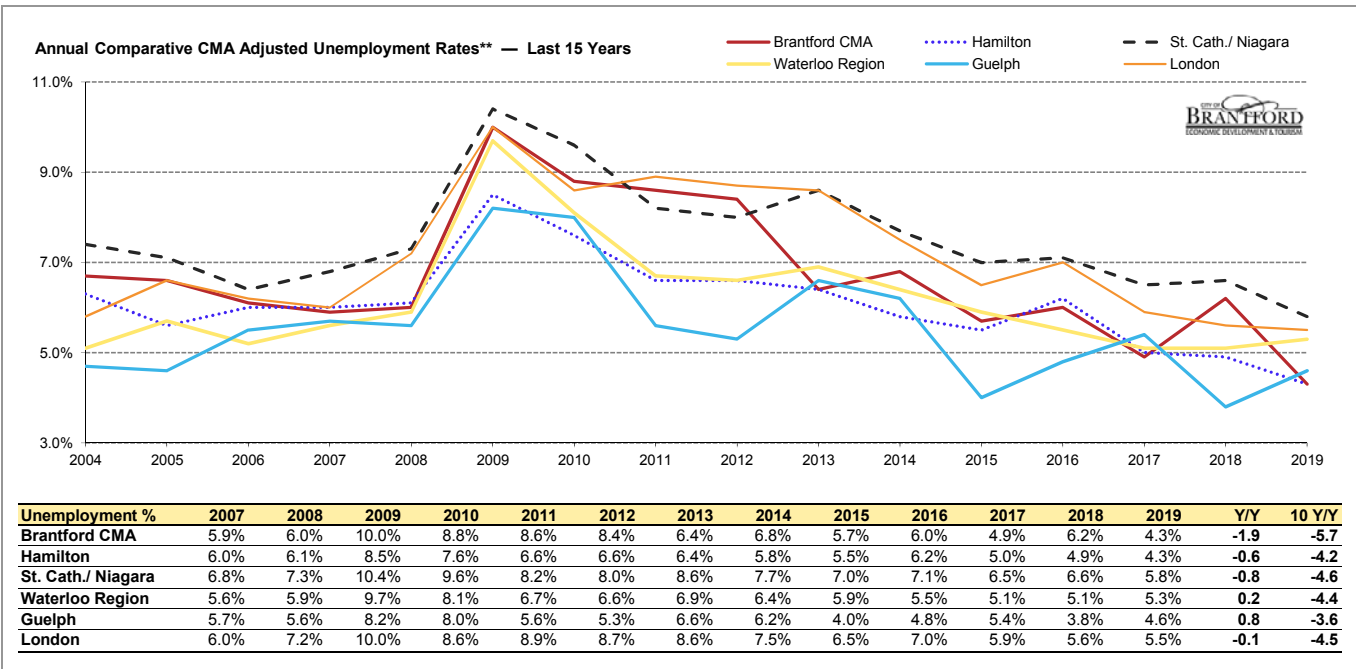
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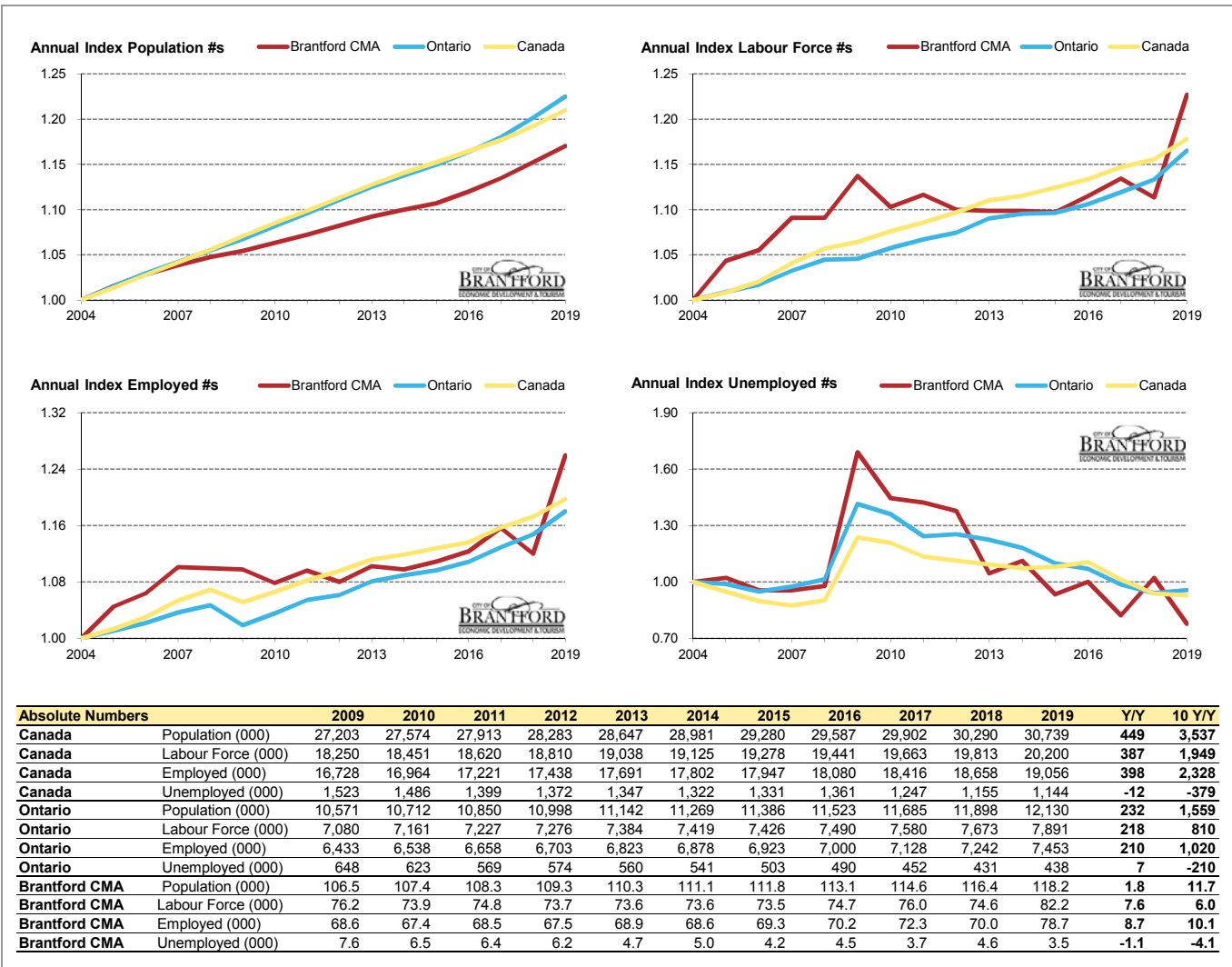
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FT vs PT Positions	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Y/Y %	10 Y/Y %
Canada FT (000)	13,702.1	13,854.7	13,502.6	13,647.2	13,900.9	14,133.2	14,314.2	14,369.9	14,559.3	14,612.2	14,892.8	15,174.8	15,445.1	1.8	14.4
Canada PT (000)	3,067.2	3,155.5	3,225.0	3,317.1	3,320.2	3,304.7	3,376.9	3,432.3	3,387.3	3,467.7	3,523.6	3,482.7	3,610.6	3.7	12.0
Canada FT %	81.7%	81.4%	80.7%	80.4%	80.7%	81.0%	80.9%	80.7%	81.1%	80.8%	80.9%	81.3%	81.1%		
Canada PT %	18.3%	18.6%	19.3%	19.6%	19.3%	19.0%	19.1%	19.3%	18.9%	19.2%	19.1%	18.7%	18.9%		
Ontario FT (000)	5,351.1	5,366.8	5,174.0	5,256.1	5,373.5	5,412.0	5,489.5	5,540.0	5,618.2	5,672.6	5,778.7	5,909.0	6,065.8	2.7	17.2
Ontario PT (000)	1,194.4	1,243.5	1,258.7	1,281.8	1,284.8	1,290.6	1,334.0	1,337.9	1,305.0	1,327.0	1,349.3	1,333.4	1,386.8	4.0	10.2
Ontario FT %	81.8%	81.2%	80.4%	80.4%	80.7%	80.7%	80.4%	80.5%	81.2%	81.0%	81.1%	81.6%	81.4%		
Ontario PT %	18.2%	18.8%	19.6%	19.6%	19.3%	19.3%	19.6%	19.5%	18.8%	19.0%	18.9%	18.4%	18.6%		
Brantford FT (000)	55.4	55.7	55.1	53.1	54.7	54.5	54.5	55.2	55.6	56.7	58.7	57.6	63.9	10.9	16.0
Brantford PT (000)	13.4	13.0	13.6	14.2	13.7	13.1	14.5	13.4	13.7	13.5	13.6	12.4	14.8	19.4	8.8
Brantford FT %	80.5%	81.1%	80.2%	78.9%	80.0%	80.6%	79.0%	80.5%	80.2%	80.8%	81.2%	82.3%	81.2%		
Brantford PT %	19.5%	18.9%	19.8%	21.1%	20.0%	19.4%	21.0%	19.5%	19.8%	19.2%	18.8%	17.7%	18.8%		

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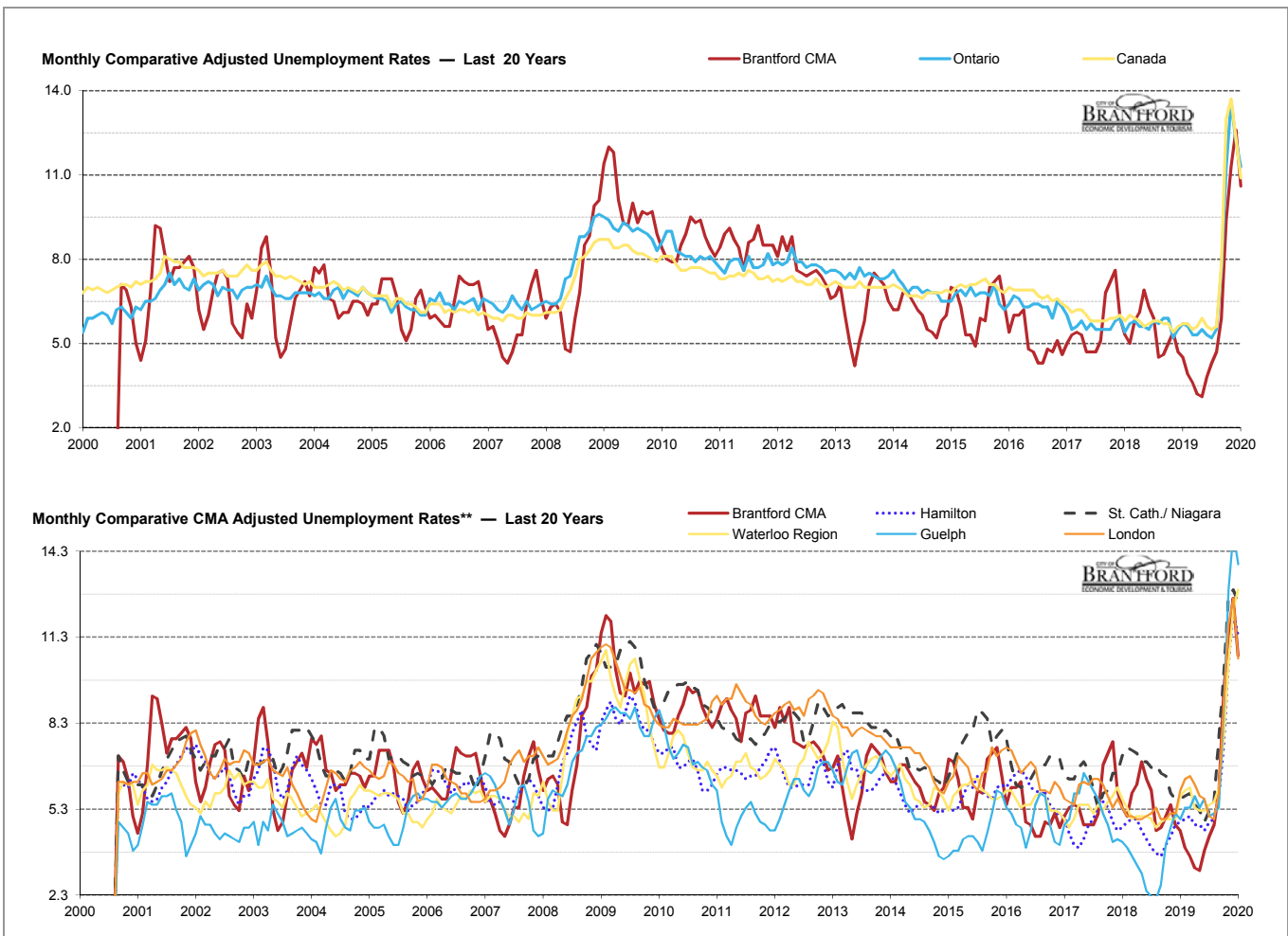
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